



EMPLOYMENT CONTRACT

This Agreement is entered into this \_\_\_ day of \_\_\_\_\_, 2024, between Vytom Online Commerce, a company registered under the laws of Canada, with its principal office located at 10111 104 Ave NW, Edmonton, AB T5J 0J4 ("the Company"), and ....., residing at..... ("the Financial Agent").

Position

The Company agrees to employ the applicant in the capacity of a Financial Agent, to assist the employer in conducting business activities in Canada, thus saving the Employer the costs of opening a physical office.

Duties

The Financial Agent's responsibilities include:

- a) Receiving payments on behalf of the Company from its clients within Canada via bank wire transfer or via Interac.
- b) Retaining a 5% commission from received payments.
- c) Converting the remaining balance into crypto-currency as instructed by the Company.
- d) Providing regular transaction reports and maintaining clear communication with the Company.
- e) The Employee must own a bank account. The Company will cover all the set up fees upfront.
- f) The Company will not ask for any type of access into Employee's bank account.
- g) The Company will follow all rules and regulations regarding privacy and data protection.

Duration

The employment will commence as soon as the Employee receives and processes the first payment. This contract is for continuous period, unless terminated earlier in accordance with this Agreement.

Compensation

The Financial Agent's compensation will be CAD \$5,800.00 per month plus a 5% commission of each payment received on behalf of the Company. The Company will cover all the fees and costs related to this position.

Hours of Work

Given the nature of the role and potential time zone differences, flexible work hours will be required to fulfill the duties, with an expectation of prompt communication and transfer of funds. The job will require only 2-4 hours per day.

Leave Entitlements

The Financial Agent is entitled to annual leave, sick/career's leave,

and other leave entitlements in accordance with the National Employment Standards of Canada.

Confidentiality

The Financial Agent agrees to uphold the highest standards of confidentiality, ensuring that the Company's proprietary and client information remains secure.

Termination

Either party can terminate this Agreement with two weeks notice. Immediate termination is applicable for breach of confidentiality, failure to transfer funds per the agreement, or any misconduct that compromises the Company's reputation.

Governing Law

This Agreement will be governed and interpreted in line with the laws of Canada. Any disputes arising will be addressed in the competent Canadian courts.

Entire Agreement

This contract represents the full understanding between both parties, overriding all previous negotiations, understandings, and agreements. Both parties acknowledge they have read and understood the above terms and conditions:

Employer's Name Vytom Online Commerce

Employee's Name

Employer's Signature

*Mark Arrington*

Employee's Signature

Date: \_\_\_\_\_